

June 4-5, 1954

The Board of Trustees of the University of Wyoming held its annual meeting in the Board room on June 4-5, 1954. When the Board was called to order at 10:00 a.m. on June 4, the following members were present: Simpson, Sullivan, Reed, Hansen, Brough, Jones, Newton, Chamberlain, and Peck and, ex-officio, Stolt and Humphrey. Absent were McCracken, Patterson, and McIntire and, ex-officio, Rogers.

Mr. Brough moved that the minutes of the April 17 meeting of the Board of Trustees be approved as written. Mr. Newton seconded the motion and it was carried.

Following announcements by President Humphrey with regard to the Honors Banquet, the Baccalaureate exercises and reception, and the Commencement exercises and luncheon, attention was given to the President's Report.

Mr. Hansen moved that the Board authorize the appointment of Miss Joyce Croft as Home Demonstration Agent in Niobrara County, effective July 1, 1954, at a salary rate of \$4,020 on a twelve-month basis. Mr. Sullivan seconded the motion and it was carried.

Mr. Jones moved that the Board accept the resignation of Mrs. Nina Bruce, Instructor in Secretarial Science, who requested that she be released on August 31, 1954, to accept a position selling insurance in Billings, Montana. Mr. Newton seconded the motion and it was carried.

1. Mr. Hansen moved that the Board approve the request of Miss Hazel Olson, Assistant Professor of Elementary Education, for an extension of her leave without pay for the academic year 1954-55 to permit her to continue her assignment with the United States Government as part

APPROVAL OF MINUTESAPPOINTMENTCroftRESIGNATIONBruceLEAVES OF ABSENCEOlson

of the Foreign Operations Administration in Bolivia, South America. Mr. Newton seconded the motion and it was carried.

2. Mr. Sullivan moved that the Board approve the request of Dr. Wilson Walthall, Associate Professor of Psychology, for a leave without pay for the fall and winter quarters and a sabbatical leave for the spring quarter of 1954-55 to permit him to accept a Fulbright Award to go to the University College, Mandalay, Burma, to set up a program in experimental psychology during the college's academic year, June 1954 to March 1955. Mr. Peck seconded the motion and it was carried.

Walthall

Mr. Newton moved, Mr. Brough seconded, and it was carried that action be taken as follows with regard to budget requests presented by President Humphrey:

BUDGET CHANGES

1. Buildings and Grounds Department. That the Board authorize an appropriation of \$1,623.48 from the General Fund, effective July 1, 1954, which, together with funds already in the Buildings and Grounds budget, would cover limited service payments to two employees of the Department who wish to retire and would pay salaries for replacements for these two men.

Buildings and Grounds

2. Hudson Dormitory. That the Board authorize an appropriation of \$5,607.50 from the Building Improvement Fund to cover the cost of re-roofing Hudson Dormitory and repairing the down spouts and the skirt around the building.

Hudson Dormitory

3. Wyoming Union. That the Board approve an appropriation of \$2,000 from the Building Improvement Fund to cover the cost of re-roofing the Wyoming Union building.

Wyoming Union

4. Insurance. That the Board approve an appropriation of \$3,100 from the General Fund, effective July 1, 1954, to provide the additional amount needed for insurance because of insurance premiums not anticipated

Insurance

in the 1954-55 budget, excess of actual premiums over budget estimates, and change in payment dates for the fleet policy.

5. Agricultural Building. That the Board authorize an appropriation of \$1,677.50 to cover the cost of rebuilding the incinerator in the Agricultural Building.

Consideration of the appropriation for rebuilding the incinerator in the new Agricultural Building led to a discussion of the need for having a thorough inspection of all construction on the campus prior to its acceptance by the University. Mr. Jones moved that the Board go on record as authorizing and directing the Superintendent of Buildings and Grounds, or any person delegated by him, to have the supervisory inspection powers on all campus construction projects, in addition to the inspection powers given to the architects under the contract. Mr. Sullivan seconded the motion and it was carried.

President Humphrey explained that the present contract with the Western Public Service Company expires on December 31, 1954, and that the contract provides that the University shall have the option of renewing for two additional years by giving notice of such intent at least six months prior to December 31, 1954. He stated that the Business Manager had notified the Western Public Service Company that the University wished, subject to the approval of the Trustees, to renew the contract for a period of two years. He added that the Western Public Service Company had agreed to a request from the University that the contract be revised to allow the use of an average of the three highest demands during the prior twelve-month period as a basis for the demand charge, rather than the use of the one highest demand as a basis for the charge. Mr. Chamberlain moved that the Board approve the renewal of the contract for the additional two years, with the change stated. Mr. Brough seconded the motion and it was carried.

INSPECTION OF CAMPUS
CONSTRUCTION BY
SUPERINTENDENT OF
BUILDINGS AND GROUNDS

WESTERN PUBLIC SERVICE
COMPANY CONTRACT

Attention was given next to a report of a Special Committee on Sabbatical Leave. President Humphrey stated that, if approved, the new policy would not go into effect until the beginning of the 1955-56 academic year. After a full discussion, it was moved by Mr. Sullivan, seconded by Mr. Brough and carried that the Board approve the following statement on sabbatical leave and authorize its incorporation as a substitute for section 13-6.1 in the Regulations of the Board of Trustees:

SABBATICAL LEAVE
POLICY

SABBATICAL LEAVE

1. Purpose

Sabbatical leave shall be granted to members of the University Faculty for the purpose of advanced study, research, writing, travel, and other professional and academic experiences of significance to the recipient's position and services at the University.

2. Conditions and Procedures

- a. Sabbatical leave may be granted to a member of the Faculty whose term of service totals at least twelve semesters (eighteen quarters) in not less than six calendar years, summer service excepted. It is recognized that sabbatical leave is not automatic, following the lapse of a stated period of service, but that it is a privilege earned by achievement and promise.
- b. Sabbatical leave shall not be cumulative, and the acceptance of any part of an accrued leave automatically cancels all previously earned sabbatical privileges.
- c. Sabbatical leave shall be subject to such limitations as are imposed by the University's budget and by its commitments to teaching and research.
- d. No more than 4% of the Faculty shall be granted sabbatical leave in a given year.
- e. Sabbatical leave shall be granted with the understanding that the recipient will return to the University for at least one year after the completion of his leave. Failing to do so, he shall refund to the University all of the sabbatical stipend paid him by the University during the period of his leave.
- f. Selection of members of the Faculty for sabbatical leave shall take into consideration all other leaves of absence, including subsidized leaves for study, research, etc.

- g. A satisfactory program or project for the period of sabbatical leave must be submitted for approval normally by November 1, prior to the academic year for which leave is requested, together with pertinent facts bearing on any additional compensation anticipated during the period of sabbatical leave from fellowships, grants, services, etc.

3. Compensation

- a. Compensation for sabbatical leave shall be as follows:
1. For a calendar or academic year, 50% of the annual salary
 2. For a semester, 100% of annual salary
- b. Amounts received by an individual on sabbatical leave from grants, fellowships, services, etc. shall not increase the recipient's income above his contract salary at the University. Amount received in excess shall be paid by the recipient to the University after due allowance has been made for unusual expenses, adjusted costs of living, necessary travel, and the like.

4. Salary Adjustments on Return

The salary of a member of the Faculty on sabbatical leave shall be adjusted immediately on his return to the University to conform to general and particular adjustments made during his absence.

5. Channels of Communication

Requests and recommendations for sabbatical leave shall be channeled through department heads, deans of colleges, the President of the University, and the Board of Trustees.

The Committee of Deans shall be advisory to the President in the final selection of members of the Faculty for sabbatical leave.

A tabulation of the five steam boiler insurance bids received by the University was presented by the Business Manager, with the statement that the low bid of the General Insurance Company in the amount of \$5,237.12 had been accepted. The Business Manager recommended that the Board approve the action taken in accepting this bid, which included all equipment applicable. Mr. Reed moved that the Board approve the recommendation. Mr. Sullivan seconded the motion and it was carried.

STEAM BOILER
INSURANCE BIDS

Mr. Newton moved that the Board approve the budget request for the Deposit Liabilities account of the Northern Wyoming Community College for 1954-55, totaling \$47,171. Mr. Hansen seconded the motion and it was carried.

For the information of the Board of Trustees, President Humphrey presented financial statements, revised as of April 30, 1954, which were prepared in the office of the Business Manager.

In the Addendum to the President's Report, attention was given to the list of candidates who had completed requirements for graduation on June 7, 1954, March 24, 1954, and December 18, 1953. Mr. Sullivan moved, Mr. Brough seconded, and it was carried that the Board approve the awarding of degrees as follows:

COLLEGE OF LIBERAL ARTS

Bachelor of Arts - with Honor

Thomas Stanley Brooks
Donna Louise Clausen
James David Gilmour

Doris C. Hewes
Philip Donnan Irwin
Kathryn Lucille Jons

Bachelor of Arts

Bobbie Jean Baker
Diane Lou Bechtel
Carl Leon Burley
Milton Max Coffman, Jr.
John Fletching Dumbrill
Ballard Eugene Ebbett, Jr.
Keith Wilson Fairbairn

Robert Theodore Hawes
Wayne Helterbran
Karol Louise Karner
Beverly Mae Miracle
Myrtle Ray Sloan
Ann Caroline Traill
Arnold Burke Tschirgi

Bachelor of Science

Howard George Allspach
John Warren Bernsee
Daniel Edward Breece
Shirley Jean Bristow
Robert Dale Crosby
David Gale Earnshaw
William Ray Edwards
Ruth Ethna Ellis
William David Fenex

Patricia Lou Graham
Charles Strickler Henry, Jr.
Richard John Jiacoletti
Douglas Bruce McHenry
William David Macfarlane
Raymond Eldon Maret
Harold Ellswith Meier
David Glenn Mobley
Edmund Harold Nardozza

BUDGET REQUEST,
DEPOSIT LIABILITY FUND
NORTHERN WYOMING
COMMUNITY COLLEGE

FINANCIAL STATEMENTS

COMMENCEMENT

Bachelor of Science (cont.)

| | |
|---------------------------|------------------------|
| Karl John Nestvold | John Albert Roberts |
| Stuart Dee Nielsen | Floyd Thomas Updegraff |
| Beverly Jeanne Pewtress | Jesse Lee Whiteman |
| George Sylvester Phillips | Noel David Wilkie |
| Robert Eldon Phillips | Bettye Joan Zuck |

Bachelor of Music - with Honor

Daniel Clyde Jordan

Bachelor of Music

David Jonathan Adamcik
John O'Donnell Asay
Betty Lou Butler

Division of NursingBachelor of Science - with Honor

Vivian Gardner Jones
Carol Joy Wirig

Bachelor of Science

| | |
|----------------------|------------------------|
| Lois Louise Clark | Edith Louise Ostling |
| Mabel Mayland Fowler | Joan Bernice Strange |
| Sarah E. Merriman | Valjean Melrae Whipple |

COLLEGE OF AGRICULTURE

Bachelor of Science - with Honor

Mary Carolyn Santee
Roy Edward Wuthier

Bachelor of Science

| | |
|--------------------------|-----------------------|
| Orley Arthur, Jr. | Gerald Richard LeBeau |
| Francis Wayne Blake | Duane Donald Michael |
| R. Gene Brown | Ralph Henry Pedersen |
| Arland Clarence Carlson | Lloyd Charles Pickett |
| Earl Warren Chamberlain | George Richard Sims |
| George Vinton Davis, Jr. | Craig Lyle Thomas |
| Maurice Herbert Frere | Charles Lyman Welling |
| Edward Tad Henthorne | Nelson Edward Wren II |

Division of Home EconomicsBachelor of Science - with Honor

Margaret Ellen Glass
Aileen Marie Micheli
Margaret Kelso Phillips

Bachelor of Science

Julia Ann Clark
Mary Isabel Kennah

Leah Virginia Ross
Doris Ann Skelton

Joyce Mary Thomason

COLLEGE OF ENGINEERING

Bachelor of Science in Civil Engineering - with Honor

Charles V. Hallenbeck, Jr.
Alvin Elwood Moine

Robert Lewis Rudolph
Bill Shinmori

Morris Milton Skinner

Bachelor of Science in Civil Engineering

Kay Robert Ferrin
Buryl L. Glasser
Robert Joseph Leppink
John Bernard Lund
Kenneth Carl Miller
Gerald Eugene Peyton

Raymond Don Saunders
James E. Saviano
Donald August Tech
Harold Milo Torrey
Lee James Wagner
Lyle Eugene Wendling

Bachelor of Science in Electrical Engineering - with Honor

Richard John Kingham
William James Phillips

Bachelor of Science in Electrical Engineering

Clifford LaVerne Flaharty
Robert Read Peterson, Jr.

Albert Francis Read
Richard Eugene Williams

Bachelor of Science in Mechanical Engineering - with Honor

John Hadley Field

Bachelor of Science in Mechanical Engineering

William Earl Banish
Charles William Besso
Cloyce Harold Buckert
William Crowell Grove, Jr.

Leonard Ashley Lindstrom
Donn Roger Muckey
Angel Ornelas
Raymond Nelson Russell

Bachelor of Science in General Engineering - with Honor

Raymond William Abplanalp

Bachelor of Science in General Engineering

Fay Lewis Eaton, Jr.
Harold Dale Lee

COLLEGE OF EDUCATION

Bachelor of Arts - with Honor

Marlene Veda Christensen
Hugh Bradford House

Jerre-Ann Ericson Lloyd
Janet Mae Robertson

Bachelor of Arts

Donna Jane Ayer
Nancy Elizabeth Bane
Elizabeth Jeane Blanchard
Jacqueline Merle Casey
Nancy Seeburg Cummings
Ernestine Alta Damitz
Joan Marie Davidson
Elizabeth Dew
Katherine Tierney Dinneen
Marvin Lee Dunham
Joanne Elizabeth Gill
Aletha Jocephine Olmsted Gilmour
Patricia Joy Hamilton
Sharon Lee Hand
Patricia Ann Hollcraft
Linda Jane Holtz
Emelie Campbell Jones

Betty May Kirkwood
Shirley Maxine Marlatt
Mary Simpson Michie
Annette Jo Moore
Barbara Jane O'Malley
Frank H. Ono
Palma Joy Peeks
Franklin Prevedel
Jean Florinda Rogers
Lauraine Ruth Schamber
Loretta E. Schipporeit
Joan Marie Sedgwick
Harold Irwin Sharpnack
Grace Marvene Shidler
Betty Jean Smith
Abbie Bessie Tate
Marjorie Joyce Warner

Merrilyn Joan Waymire

Bachelor of Science - with Honor

Stanley Marinos Kouris
Donna Rae Marburger

Bachelor of Science

Joanne Ball
Anson D. Bell
Richard Hunter Castle
Donald Joe Cole
Ritaro Corrinne Decker
Paul Eugene Frazier
Shirley Jean Gieck
Robert Wayne Hockley
John Richard Jones
James John Mulvehal

Mildred Louise Payne
William Alfred Peyton
James Norman Presley, Jr.
Frank Martin Sannes
Fred A. Schmidt
David Richard Sedar
Bill Edward Sharp
Carl Charles Tomich
Richard Perry Viner
George Walter Whiteside, Jr.

Adolph Wenzel Zellner

COLLEGE OF LAW

Bachelor of Laws - with Honor

Godfrey Joseph Cardine

Bachelor of Laws

Taylor M. Belt
 Glenn William Bundy
 Robert Lee Duncan
 Leonard Joseph Georges

Harvey John Landers
 Richard Irwin Leedy
 Lawrence A. Marty
 Margie Ruth Millhone

Bachelor of Science in Law

Thomas Charles Bogus
 James Castner Farnsworth
 Ted C. Frome

James Joseph Hudson
 George Malcolm Kellam
 David Harry Moffet, Jr.

Alan Kooi Simpson

COLLEGE OF COMMERCE AND INDUSTRY

Bachelor of Science - with Honor

Elaine Schwid
 Richard Van Thomas

Bachelor of Science

Elizabeth Lascor Baldridge
 Harold Michael Bogus
 Gerald L. Carroll
 Kent Douglas Christensen
 C. Carter Cochran
 Beverly Anne Dawson
 William Blaine DeMontbreun
 Sally Winifred Feltner
 Dee Elgin Fielding
 Marilyn Louise Freeman
 Edward Francis Friesen, Jr.
 Harry Allan Fulton
 Robert Forbes Guthrie
 Gail Woodrow Hamilton

James Ramsay Harns
 Donald Alvan Harris
 Joan Rae Johnson
 R. Dudley Key
 James Elliott Knoll
 Latham B. Lawton, Jr.
 Carol Elizabeth Meeks
 Larry Mishkind
 Harold Reed Mundschenk
 James Edward Nielson
 Peter Stanley Olson
 Richard Burns Porter
 LaNiel Gardner Reasch
 Earl Eugene Reed

COLLEGE OF PHARMACY

Bachelor of Science

Harry David Barrows
 Georgine Vickery Brouillette
 Donald George Gabelson
 Edward Francis Garrity
 Claude Ronald Gibler
 John Harry Gogerty
 William David Hardigan

Dorothy Crowder Hefner
 Thomas Wesley Larsen
 Otto Paul Ludecke
 Alfred George Rodriguez
 Isabella Marie Roedel
 John F. Schoneberg
 Edwin Herbert Small

Joseph Everett Teter

THE GRADUATE SCHOOL

Master of Arts

| | |
|-------------------------------------|---|
| Margaret C. Hawes (Secon. Educ.) | Lynn D. Moses (Art) |
| John Martin Heissler, Jr. (English) | Leo L. Rizzi (Educ. Admin.) |
| Jerry Kelly (Art) | Mary Hurlburt Irby Scott (History) |
| Joseph William Kemmerer (Sociology) | Jeanne K. Taylor (Educ. Guid.) |
| Kate Robertson McGraw (Psychology) | Myrtle Rohlfing Youssi (Elem. Guid.) |
| Robert B. McGraw, Jr. (Geology) | |

Master of Science

| | |
|--------------------------------------|---|
| Gordon William Arnold (Agronomy) | Carroll Owen Schoonover (Ani. Prod.) |
| Oscar Dwain Carr (Wool) | John J. Sturm (Range Mgt.) |
| James Coyner (Wildlife Cons. & Mgt.) | Dean G. Swan (Agronomy) |
| Robert H. Helmerick (Agronomy) | Louis Ethelbert Wenzel (Wildlife Cons. & Mgt.) |
| Charles B. Hopkins, Jr. (Chemistry) | John Harold Wirtz (Wildlife Cons. & Mgt.) |
| Morton Lee May (Agronomy) | |
| Raymond D. Ritchie (Zoology) | |

Professional Diploma in Education

David D. Dannewitz (Educ. Admin.)

Professional Degree in Engineering

Calvin Vaudrey (Civil Engin.)

Doctor of Education

| | |
|-------------------------------------|---------------------------------|
| James H. M. Erickson (Secon. Educ.) | Allan Jordan Orler (Educ. Adm.) |
| Hal Eugene Hagen (Education) | Edward W. Teare (Educ. Adm.) |

Doctor of Philosophy

| |
|----------------------------------|
| Robert L. Crecelius (Chemistry) |
| Quentin C. Stodola (Educ. Guid.) |

The following students completed requirements for degrees as indicated on March 24, 1954:

COLLEGE OF LIBERAL ARTS

Bachelor of Arts

| | |
|------------------------|--------------------|
| Robert Noel Hall | Ross Eugene Skiver |
| Russell John Robertson | Ann Kelsay Small |

Bachelor of Science

| | |
|----------------------|------------------------------|
| Lloyd George Hill | Ralph Edward Parlett |
| Edward Croft Horsley | Russell Albert Spalding, Jr. |
| Jerald Jarrett | Dale Richard Sparling |

COLLEGE OF AGRICULTURE

Bachelor of Science

Kenneth Earl Gardner
Alvin Gray
Hans Lawrence Larsen

Robert Lee Palm
Wells Orvill Raben
Jack Arthur Richards

Wayne A. Weber

COLLEGE OF ENGINEERING

Bachelor of Science in Electrical Engineering - with Honor

Charles Gregory Bruch

Bachelor of Science in Mechanical Engineering

Robert Louis Iglehart

COLLEGE OF EDUCATION

Bachelor of Arts - with Honor

Mary B. Saunders

Bachelor of Arts

Nancy Carolyn Crandall
Mary Jo Currence

Eleanor L. McCord
Jenny Poljanec

Betty June Pryde

Bachelor of Science

Melvin Laverne Qualls

COLLEGE OF COMMERCE AND INDUSTRY

Bachelor of Science

Ronald Reid Christie
Steve James Kofakis
Frank Anthony Scorsone

THE GRADUATE SCHOOL

Master of Arts

Roger Gaige Hubbell (Geology)
Fred William Retzlaff (Phys. Educ.)
John F. Trotter (Geology)

Master of Science

Raymond Robert Lucore (Agric. Econ.)

Doctor of Philosophy

Otto W. Snarr (Secondary Education)

The following students completed requirements for degrees as indicated on December 18, 1953:

COLLEGE OF LIBERAL ARTS

Bachelor of Arts

Thomas Ollie Miller, Jr.
Arthur Lee Mundell
Walter Thomas Sticker

Bachelor of Science - with Honor

Patricia Annette Scully

Bachelor of Science

| | |
|------------------------|-----------------------|
| Dale Richard Bree | Zenith Samuel Merritt |
| Robert Lawrence Fernau | Joseph M. Platt |
| Robert Wesley Willis | |

COLLEGE OF AGRICULTURE

Bachelor of Science

Gordon Ufford Bruce

COLLEGE OF ENGINEERING

Bachelor of Science in Architectural Engineering

Robert Eugene Liebsack

Bachelor of Science in Civil Engineering - with Honor

James McPherson Bagby

Bachelor of Science in Civil Engineering

James Barryman Stoutamore

Bachelor of Science in Mechanical Engineering

Gene Allan Powers

Bachelor of Science in General Engineering

John Edward Fisher

COLLEGE OF EDUCATION

Bachelor of Arts

Albert Sydney Martin

COLLEGE OF COMMERCE AND INDUSTRY

Bachelor of ScienceJack Bryce Brandon
Ray Fred EarleyBert Dwight Morrison, Jr.
Zack George Panagos

THE GRADUATE SCHOOL

Master of ArtsBlaine V. Campbell (Educ. Admin.)
Patricia Lucore (Psychology)John Dixon McDavid (Geology)
Frank L. Mattern (Educ. Admin.)Master of ScienceCharles D. Reilly (Physics)
Clarence M. Rincker (Agronomy)
Robert Sullivan (Bacteriology - Vet. Sci.)Doctor of Education

John Aloysious Donnelly (Educ. Admin.)

Mr. Sullivan moved, Mr. Brough seconded, and it was carried that the following appointments be approved:

1. Mr. Edgar A. Chenoweth as Supply Instructor in Psychology, effective September 1, 1954, at a salary rate of \$4,272 for the academic year 1954-55.
2. Mrs. Phyliss L. Schneider as Head of the Circulation Department of the Library, effective September 1, 1954, at a salary rate of \$3,600 on a twelve-month basis.
3. Miss Gertrude Gould as Assistant Professor of Nursing, effective September 1, 1954, at a salary rate of \$4,824 for the fall quarter and a

APPOINTMENTSChenowethSchneiderGould

salary rate of \$4,920 for the winter and spring quarters of the academic year 1954-55.

4. Dr. W. R. Steckel as Director of the Program of American Studies on a half-time basis, effective September 1, 1954, with the following division of salary: \$2,508 from the Department of History, \$2,496 from the Coe endowment funds, and \$180 from the special grant for the summer Program of American Studies.

Following approval of the appointment of Dr. Steckel as Director of the Program of American Studies, there was a general discussion of the \$750,000 grant made by Mr. W. R. Coe to the University. President Humphrey gave the Trustees copies of the list of stocks which Mr. Coe gave to the University and reported that the University had already begun to receive dividends from the stocks. Mr. Newton proposed that the Board express its appreciation to President Simpson and President Humphrey for their efforts in securing the grant, and other members of the Board agreed that such an expression was well deserved.

Mr. Brough moved, Mr. Peck seconded, and it was carried that the Board approve the following leaves of absence:

1. Miss Amelia Leino, Chairman of the Division of Nursing, a leave of absence for the period February 1 to June 4, 1955 (the nineteen working days in February and the fifteen working days from May 15 to June 4 as earned vacation with pay and the period from March 1 to May 15 as leave without pay) to permit her to return to Teachers College, Columbia University, and complete the requirements for the Doctor of Education degree.

2. Miss Gertrude Gould, recently appointed Assistant Professor of Nursing, a sabbatical leave for the fall quarter of 1954-55 to permit her to take graduate work at the University of Colorado School of Nursing in the advanced medical-surgical field.

Steckel

EXPRESSION OF
APPRECIATION TO
PRESIDENTS SIMPSON
AND HUMPHREY

LEAVES OF ABSENCE

Leino

Gould

President Humphrey explained to the Trustees in some detail the procedure which he followed in the selection of a new Dean for the College of Education. He stated that he had consulted the Deans of cognate Colleges (who had also served as an advisory committee), the heads of departments in the College of Education, and a special committee of the faculty of the College. He presented a list of fifty-nine persons who had been considered for the position and a list of seven persons who had been given final consideration. He stated that he had planned to recommend for the position either Dr. Harlan F. Bryant, Professor of Education at the University of Oklahoma, or Dr. Donald E. Tope, Professor of Education at the University of Oregon, but that he had just received a telephone call from Dr. Tope indicating that he would be unable to consider accepting the position.

The Board adjourned for lunch at 12:15 and reassembled at 1:00 p.m., with the same members present as were present for the morning session. Mrs. Patterson and Mr. McCracken joined the meeting at 1:30 p.m.

Discussion regarding the deanship of the College of Education was resumed. Dr. Humphrey reviewed carefully the qualifications of Dr. Bryant for the position and read letters of recommendation which he had received concerning Dr. Bryant. It was the feeling of some members of the Board that further investigation should be made, particularly with persons outside the field of education, who might be able to give information concerning Dr. Bryant. After some further discussion, Dr. Humphrey recommended that he be permitted to make further investigation as suggested, and that if he still felt Dr. Bryant was the person for the position, he be authorized to offer the position to him at a salary not to exceed \$10,350, effective as soon as Dr. Bryant could report. Mr. Brough moved that the

DEAN, COLLEGE OF
EDUCATION

President's recommendation be approved. Mr. McCracken seconded the motion and it was carried.

Mr. Reed then moved that the Board approve Dr. Humphrey's recommendation that Dr. L. R. Kilzer be appointed to serve as Acting Dean from July 1, 1954, until the arrival of the new Dean. Mrs. Patterson seconded the motion and it was carried.

Mr. Jones moved, Mr. Newton seconded, and it was carried that the following requests for appropriations be approved:

1. Agricultural Substations - Clarke-McNary. An appropriation of \$1,195 from the unappropriated sales fund to supplies for extra Clarke-McNary trees.

2. Gymnasium. An appropriation of \$1,748 from the Building Improvement Fund, effective July 1, 1954, to cover the cost of a new chlorinator (including an electric blower and materials for installation) for the swimming pool in the Gymnasium.

1. American Studies Program. Mr. Hansen moved that the Board authorize the granting of six or more fee remission scholarships for recipients of graduate fellowships in the Program of American Studies for 1954-55. Mr. Chamberlain seconded the motion and it was carried.

2. Foreign Student. Mr. Reed moved that the Board approve the request of the Wyoming Alpha Chapter of Phi Delta Theta Fraternity that a fee remission scholarship be granted to a foreign student, to be selected by the Swedish American Foundation, for whom the Fraternity has agreed to provide free board and room during 1954-55. Mr. Brough seconded the motion and it was carried.

The Trustees considered a proposed budget for the Program of American Studies for the period September 1, 1954, to June 10, 1955, totaling

BUDGET CHANGES

Agricultural Substations - Clarke-McNary

Gymnasium

FEE REMISSION SCHOLARSHIPS

American Studies Program

Foreign Student

BUDGET FOR PROGRAM OF AMERICAN STUDIES.

\$16,000. After some discussion, it was moved by Mr. McCracken that the budget be approved with the exception of the item of \$1,154 for office equipment. Mrs. Patterson seconded the motion and it was carried.

Mr. Sullivan then moved that the Board authorize an appropriation not to exceed \$1,154 from the General Fund of the University to cover the cost of equipment for the Program. Mr. Brough seconded the motion and it was carried.

At 2:00 p.m. the Trustees went to the Liberal Arts Auditorium, where they were joined by representatives of the construction firms who had submitted bids on the Geology Building and the twenty apartments for married students. Following a statement by Mr. Chamberlain to the effect that he had secured approval by the Permanent Ways and Means Committee of the Legislature of the plan for proceeding with the construction of the Geology Building, bids on the construction of the Geology Building were opened and read by the Business Manager as follows:

BIDS ON GEOLOGY
BUILDING AND
APARTMENTS FOR
MARRIED STUDENTS

| Bidder | Base Bid | Alternate 1 Deduct | Alternate 2 Deduct | Alternate 3 Add | Unit Prices | |
|--|-----------|-----------------------|-----------------------|--------------------|----------------------------|-------------------|
| | | | | | Caissons Add Per Ft. | Deduct Per Ft. |
| Olson Constr. Co., Salt Lake City, Utah | \$456,921 | \$12,300 | \$26,860 | \$500 | \$5.25 | \$3.00 |
| Riedesel-Lowe Co., Cheyenne, Wyo. | 469,890 | 12,800 | 23,000 | .60 a yd. | 9.00 | 5.00 |
| Spiegelberg Lumber and Bldg. Co., Laramie, Wyoming | 436,500 | 12,300 | 18,250 | .62 a yd. | 10.50 | 6.00 |

Four bids on the twenty apartments for married students were received, as follows:

| Contractor | Base Bid | Alternate 1 Add | Alternate 2 Add | Alternate 3 Add |
|--|--------------|--------------------|--------------------|--------------------|
| Deal Lumber Co., Laramie, Wyoming | \$109,950.00 | \$570.00 | \$252.65 | \$879.40 |
| Southern Mill & Mfg. Co., Tulsa, Okla. | 106,991.00 | 45.00 each | 65.00 each | 40.00 each |
| Morley-Powers Builders, Cheyenne, Wyo. | 95,713.60 | 560.00 | 560.00 | 790.00 |
| Spiegelberg Lumber & Bldg. Co., Laramie, Wyo. | 103,500.00 | 450.00 | 800.00 | 960.00 |

At 3:00 p.m., following the opening of bids, the Trustees returned to the Board room. Messrs. F. H. Porter and R. W. Bradley, architects for the Geology Building, L. G. Meeboer, Business Manager, C. B. Jensen, Superintendent of Buildings and Grounds, and Dr. S. H. Knight, Head of the Department of Geology, joined the Trustees for consideration of the bids on the Geology Building. After some discussion it was moved by Mr. Jones, seconded by Mr. Chamberlain and carried that the low bid of the Spiegelberg Lumber and Building Company, in the amount of \$436,500, be accepted, with the addition of alternate 3 (moving the excavated dirt to the Dairy Farm) and providing for completion in 460 calendar days.

After Dr. Knight and the architects had left the meeting, representatives of the firms which submitted bids on the apartments for married students were invited into the meeting to describe the merits of their several plans. After a very thorough consideration of all plans, it was decided that the final selection would be between the bids of the Morley-Powers Builders and the Spiegelberg Lumber and Building Company. Mr. Jensen was asked to make a careful study of the two sets of plans and report to the Board later in the afternoon. Mr. Jensen and Mr. Meeboer then left the meeting.

HOUSING FOR
MARRIED STUDENTS

Dr. Humphrey stated that, although he was sure most of the Trustees had written individually to thank Mr. W. R. Coe for his grant of \$750,000 to the University of Wyoming for the establishment of a comprehensive program of American Studies, he thought it would be a nice gesture for the Board to pass a resolution accepting the terms of the grant and expressing appreciation for it. The Trustees were in agreement with the proposal, and Mr. Reed moved that the following resolution be adopted, signed by all Trustees present, and sent to Mr. Coe. Mr. Peck seconded the motion and it was carried.

Resolution

WHEREAS perpetuation of the American heritage is one of the most important functions of the nation's educational system; and

WHEREAS the success of Wyoming's summer Conferences in American Studies has proved that one of the best methods of perpetuating this heritage is that of giving proper training to teachers of the humanities and social studies in the secondary schools; and

WHEREAS Wyoming, as a state which is strategic geographically for the entire Western region and which is still fresh with the pioneering spirit, has been selected as the center for an enlarged and expanded program of American Studies; and

WHEREAS through a magnificent grant of \$750,000, Mr. William Robertson Coe of Cody and New York City has made this enlarged and expanded program possible; now, therefore

BE IT RESOLVED that the Board of Trustees of the University of Wyoming, in its meeting on June 4-5, 1954, accept the grant under the terms and conditions set up by Mr. Coe; and that the Board express to Mr. Coe its most grateful appreciation for his generosity and its sincere conviction that he has made one of the most outstanding contributions that has ever been made to the perpetuation of the American heritage;

BE IT FURTHER RESOLVED that the President be directed to send this resolution to Mr. Coe.

Dr. Humphrey presented a letter from the co-editors of the campus humor magazine, "Touche," setting forth their proposal for the continuation of the magazine during 1954-55. They outlined the editorial policy which they expected to follow and the proposed method of financing the

RESOLUTION TO
MR. W. R. COE

HUMOR MAGAZINE

magazine. Dr. Humphrey called the Trustees' attention to an article in the May 8 issue of the magazine Editor and Publisher, praising the two issues of the magazine which were published during 1953-54. After some further consideration of the proposal, Mr. Peck moved that the staff of "Touche" be commended for the fine work that was done on the first two issues of "Touche," that continuation of the magazine during 1954-55 be authorized under the conditions set forth in the proposal of the co-editors, and that the staff of the Journalism Department be charged with the supervision of the magazine. Mr. Sullivan seconded the motion and it was carried.

President Humphrey presented a detailed study which he had asked the Business Manager and the Director of Studies and Statistics to make in respect to the question of calling, consolidating, and reissuing all University of Wyoming bonds except Wyoming Union bonds. The Business Manager was invited into the meeting for the discussion. Dr. Humphrey stated that his reasons for wanting to consolidate all of the bonds were principally these: that payments for interest and retirement of principal are excessive and have resulted in unduly increased room rents and food costs for students and have made it difficult to operate the stadium and field house economically; and that at present approximately \$63,000 a year must be taken from budgeted University funds for payment (in the form of rents) on bond issues.

Dr. Humphrey pointed out that the consolidated issue might be financed in several ways: (1) the entire cost of payments on interest and principal could be met from excess oil royalties; (2) bond principal and interest payments might be liquidated by using a part of the annual \$360,000 of oil royalties currently credited to the operations of the Main University, with the balance being taken from excess oil royalties;

PROPOSAL FOR CALLING,
CONSOLIDATING AND
REISSUING BONDS

and (3) a part of the cost could be borne by the Bookstore, the dormitories, the Department of Athletics, and the operating fund of the Main University, with the balance being taken from either excess oil royalties or the \$360,000 of oil royalties currently received as operating funds. Dr. Humphrey suggested that the refunding bonds bear an interest rate of $3\frac{1}{2}$ per cent and be retired serially over a twenty-year period.

In the full discussion which followed Dr. Humphrey's presentation, some doubt was expressed as to the advisability of requesting the Legislature to enact legislation which would permit the University to pay off the bond issues from excess royalties, since by so doing the University might lose the amount presently appropriated by the Legislature to the regular University budget for bond payments. Also, it was felt that, should there be a decline in excess royalties, the University might find it difficult to get the appropriation for bond payments reinstated in the budget. Dr. Humphrey explained that it was his thought the proposed legislation should include the following four plans, with the Board of Trustees having the authority to select biennially the method to be followed: (1) payment of entire amount from excess royalties fund; (2) payment from excess royalties and regular oil royalties fund; (3) full payment from regular oil royalties funds; (4) reversion to method under which University is now operating.

Concluding the discussion, a motion was made by Mr. Sullivan that the Board authorize President Humphrey to explore the matter further, to secure such assistance as he might need in working out the proposal, and to discuss it with the Legislative Interim Committee at its meeting on July 18. Mr. Chamberlain seconded the motion and it was carried.

Mr. C. B. Jensen, Superintendent of Buildings and Grounds, joined the meeting to report on his study of the plans submitted by the Morley-Powers

HOUSING FOR
MARRIED STUDENTS

Builders and the Spiegelberg Lumber and Building Company for constructing twenty apartments for married students. He explained that he felt there was very little difference in the plans, that each had some features which were better than the other plan contained. He stated that on the point which had been questioned by some Trustees in respect to the walls between apartments in the plan submitted by Morley-Powers, he had consulted Mr. Powers and had secured from him an agreement to install a double wall with vermiculite between the walls in place of the single wall provided for in his plan. It was then moved by Mr. Reed that the Board accept the low bid of the Morley-Powers Builders in the amount of \$95,713.60, with the understanding that the double walls between apartments would be included. Mr. Hansen seconded the motion and it was carried.

The meeting adjourned at 6:45 p.m. When the Board reassembled at 9:00 a.m. on June 5, the same members were present as were present for the previous day's session except for Mr. Reed and Mr. McCracken. Mr. Reed joined the meeting at 9:45 a.m. and Mr. McCracken, at 10:45 a.m.

Dr. Humphrey presented a request from Mr. F. E. Smith, Land Coordinator, that he be permitted to continue in his position through September, 1954, in order that he might complete work which he had begun and which should be done during the summer months. Mr. Hansen moved that Mr. Smith's request be approved. Mr. Sullivan seconded the motion and it was carried.

RETIREMENT OF
FAY E. SMITH

The Trustees considered next a proposal by Mr. Donald K. Wiest, Associate Professor of Art Education, that he be commissioned to paint in the Cafeteria a mural which would portray the scenic attractions, points of interest, and important historical landmarks of Wyoming. Mr. Wiest's proposal stated that each of Wyoming's twenty-three counties, Yellowstone Park, and the Great Seal of the State of Wyoming would be represented.

CAFETERIA MURAL

He estimated the cost of the project at \$10,000, which he proposed to finance as follows: by securing a contribution in the amount of \$375 from some interested person or business firm in each of the twenty-three counties to cover the cost of the panel for that county (recognition of the donors being made by placing the names on a plaque displayed below the Great Seal), and by an appropriation of \$625 from the University.

The remarks which followed the presentation of the proposal indicated that the Trustees did not favor the solicitation of funds by the University for the purpose indicated. President Humphrey stated that, through Mr. George Forbes, Vice-President of the First National Bank of Laramie, the Wyoming Bankers Association might become interested in sponsoring the project. It was then moved by Mr. Sullivan that President Humphrey be authorized to explore the possibilities of securing financing for the project and report to the Board of Trustees at a later meeting. Mr. Hansen seconded the motion and it was carried.

Dr. Humphrey discussed with the Trustees a proposal for having a campus map prepared in quantity for distribution to individuals and groups visiting the campus during the year. He called attention to the large number of visiting groups who would be on the campus during the summer of 1954 and pointed out the need for having a map of the campus for distribution to these groups. He stated that the proposed map would be 12½" x 19" in size and would be printed on colored stock. He quoted the following prices: 5,000, \$127.30; 10,000, \$187.90; and 20,000, \$305.50. Mr. Hansen moved that an appropriation of \$187.90 be authorized from the General Fund to cover the cost of 10,000 maps. Mr. Sullivan seconded the motion and it was carried.

President Simpson stated that he had discussed with Mr. William Eberhart, representative of Wild Life Films in Hollywood, the possibility

CAMPUS MAP

UNIVERSITY FILM

of making a University film for use in recruiting. He stated that for a thirty or thirty-five minute film, the cost would be approximately \$15,000. It was Mr. Simpson's feeling that donations could be secured from interested individuals to cover the cost of the film. He stated that if the Trustees were interested in the proposal, they might authorize the President and the Vice-President of the Board and the President of the University to investigate the possibilities of securing contributions to cover the cost. Mr. Sullivan moved that the Board give the suggested authorization. Mr. Brough seconded the motion and it was carried.

Mr. L. G. Meeboer, Business Manager, and Mr. C. B. Jensen, Superintendent of Buildings and Grounds, were invited into the meeting for a discussion of the request for an additional appropriation of \$28,768.93 for the completion of the remodeling of the Chemistry-Zoology Building. Mr. Jensen explained the situation which had developed during the course of remodeling that had made the additional request necessary, and Mr. Meeboer explained that money for the completion of the remodeling would be available in the Building Improvement Fund provided the letting of the contract for Unit II of the Service Building was delayed until December, 1954, or January, 1955. President Humphrey stated that it was highly desirable to have the appropriation made so that the remodeling could be completed prior to the two Chemistry Institutes which will be held on the campus from July 19 to August 20. Mr. Chamberlain moved that the requested appropriation of \$28,768.93 be authorized from the Building Improvement Fund. Mr. Sullivan seconded the motion and it was carried.

Attention was called to the fact that the motion accepting the bid of the Morley-Powers Builders failed to state whether or not the three alternates, totaling \$1,910, should be accepted. Mr. Peck moved that

CHEMISTRY-ZOOLOGY
BUILDING REMODELING

HOUSING FOR
MARRIED STUDENTS

the Board accept all three alternates, bringing the total bid to \$97,623.60. Mr. Brough seconded the motion and it was carried.

Mr. Jones and Mr. Chamberlain gave brief reports on their meetings with the Permanent Ways and Means Committee of the Legislature for a discussion of the question of financing the construction of the Geology and Dairy Farm buildings. Mr. Chamberlain stated that he had been able to secure approval by the Committee, and signatures of practically all of the members, for the following resolution approving the action of the Board of Trustees in proceeding with the Geology Building project:

Resolution

We, the undersigned, as individual members of the Permanent Ways and Means Committee of the Wyoming Legislature, have reviewed the legal matters relative to financing the geology building addition and the dairy barn at the University of Wyoming, and have made the following observations:

1. Chapter 199, Session Laws of Wyoming, 1953, provided that 9% of the Government Oil Royalty in excess of four million dollars should be used for constructing and equipping new buildings and the repairing of present buildings.
2. Section 63 of the Appropriations Act (Ch. 158, Session Laws of 1953) provides in effect that the University may obligate such funds as may be anticipated under the provisions of Chapter 199, described above, to the extent of \$500,000.00 for the construction of the geology building addition, and to the extent of \$144,517.00 for the construction of dairy farm buildings.
3. The Board of Trustees of the University of Wyoming has advertised for bids on the construction of the geology building, such bids to be opened June 4, 1954. It is anticipated that a contract for construction of said geology building will be let promptly thereafter, and that construction will commence within one month of that date and be completed fifteen to eighteen months later.
4. Funds available, together with estimated receipts from the Government Royalty Fund, are sufficient to make all payments to the contractor and the architect not later than October, 1955. However, it is anticipated that, prior to the October receipts, funds may not be available to make full payments to the contractor when and as due for the months of June, July, August, and September, 1955.

FINANCING CONSTRUCTION
OF GEOLOGY AND DAIRY
FARM BUILDINGS.

5. Legal counsel has advised that the Board of Trustees has no clear legal authority to borrow money for the purpose of making such payments referred to in the preceding paragraph (4).

Be it resolved, therefore, that:

1. We approve the action of the Board of Trustees of the University of Wyoming in proceeding with the Geology Building project, and,

2. We recommend that the next Wyoming Legislature authorize the said Trustees to borrow such money as may be needed to make payments to the contractor for construction of the Geology Building when and as such payments become due; provided, however, that such money shall be repaid from amounts credited to the University under the provisions of Chapter 199, Session Laws, 1953.

D. J. Hubbard
Frank Mockler
Stanley Walters
H. P. Christiansen
William G. Fleischli
G. F. Prewitt
Louis Boschetto
Earl T. Bower

At 10:00 a.m., Mr. John A. Guthrie, Jr., Chairman of the Sigma Nu Fraternity Building Committee, and Mr. Earl C. Morris, architect of Denver, appeared before the Board for a discussion of the plans for the house which the Sigma Nu Fraternity wishes to construct in Fraternity Park. After the Trustees had seen the proposed plans, Mr. Guthrie requested approval of the following proposals: (1) to construct the building in its entirety if sufficiently low bids are received; (2) to construct and use only that part of the building which includes the living room, library, dining room, kitchen, housemother's quarters, powder room, officers' bedroom and office, and the basement, with the understanding that the house would be completed as soon as funds permit; and (3) construction of the basic unit as described in (2) plus the bedroom wing except the last eight bedrooms. It was moved by Mr. Hansen that the Board approve the plans as outlined, with the understanding that details concerning the heating arrangements would be worked out with the

SIGMA NU FRATERNITY
HOUSE

Superintendent of Buildings and Grounds. Mr. Sullivan seconded the motion and it was carried.

After Mr. Meeboer, Mr. Jensen, Mr. Guthrie, and Mr. Morris had left the meeting, President Simpson asked that the Board authorize the President and the Secretary of the Board to sign the deed transferring to Elnora Hancock the land presently used by the Agricultural Substation at Powell, as provided for by PL 362. Mr. Jones moved that the requested authorization be given. Mr. Newton seconded the motion and it was carried.

Mr. Reed moved that the Business Manager be instructed to issue a deed to the Sigma Nu Fraternity for the lot in Fraternity Park for which final payment has been received. Mr. Brough seconded the motion and it was carried.

Mr. Forest R. Hall, Chairman of the Faculty Retirement Committee, and Dean O. H. Rechard, a member of the Committee, were invited into the meeting for an explanation of a further study which had been made at the request of the Trustees in respect to adjustments in retirement benefits for members of the University staff who might legitimately feel they had suffered inequalities because of the manner in which the Legislature liquidated existing retirement plans. Speaking for the Committee, Mr. Hall explained that, aside from the President, whose retirement benefits had been decreased approximately \$75 a month through the application of the formula used for liquidation of limited service benefits of other employees, the only group the Committee felt could legitimately present a claim of inequality was the group of sixteen employees who joined the old State Employees Retirement System. He reiterated a statement which he had made to the Board at the March meeting, that while the Board was not legally obligated to make any adjustments, the Committee felt the

WYOMING AGRICULTURAL
SUBSTATION, POWELL

SIGMA NU FRATERNITY
DEED

RETIREMENT BENEFITS
FOR EMPLOYEES WHO
JOINED STATE EMPLOYEES
RETIREMENT SYSTEM

Board did have some moral obligation for removing the inequalities between these employees and the others whose past services were fully recognized.

After some further discussion, it was moved by Mr. Peck, seconded by Mr. Sullivan, and carried that the Board adopt the following resolutions, the first making retirement adjustments for the sixteen employees who joined the State Employees Retirement System, and the second making an adjustment for President Humphrey, so that he would not be penalized by the adoption of the new state retirement plan.

Resolution No. 1

WHEREAS, certain employees of the University of Wyoming had prior to April 1, 1949, rendered services to the University which entitled them to benefits under the existing Limited Service Plan, and on that date elected to join the then existing State Employees Retirement Association and waive their rights under the Limited Service Plan, and

WHEREAS, although such employees surrendered their claims to Limited Service benefits under the reasonable belief that their past services would be given full recognition and value under the State Employees Retirement Act as then enacted into law, in fact the State Employees Retirement Plan was liquidated on March 31, 1953, and by the terms of that liquidation benefits under the old law based on such past services were reduced in most cases by deducting therefrom the Social Security benefits to which the employee will be entitled so that these employees thereby lost a substantial part of the value attributable to such past services and

WHEREAS, this liquidation plan created a substantial differential between such employees and other employees of the University whose past services under the Limited Service Plan were given full recognition in the liquidation of the latter plan.

NOW THEREFORE, BE IT RESOLVED that in order to restore the value of past services rendered under the Limited Service Plan to these employees and to remove the inequalities between these employees and others whose past services were fully recognized, the following employees of the University of Wyoming shall be paid upon their retirement a monthly retirement adjustment in the amount set opposite each of their names:

| | |
|-------------------|---------|
| Bacon, Glennie | \$77.00 |
| Bloomfield, C. A. | 73.94 |
| Bumpas, Ruth | 80.41 |
| Campbell, Ruth E. | 85.00 |

| | |
|---------------------|---------|
| DeTalente, Frank | \$29.17 |
| Eppson, Harold F. | 85.00 |
| Fischer, Hail | 76.08 |
| Gunderson, Agnes G. | 83.77 |
| Hitchcock, Verna J. | 48.67 |
| Honess, Ralph | 71.84 |
| Johnston, Alexander | 25.77 |
| Linder, Ruth | 83.43 |
| Rosenfeld, Irene | 16.65 |
| Schunk, Bernadene | 8.17 |
| Thiessen, Emma J. | 82.25 |
| Thouin, Louise | 15.86 |

Resolution No. 2

WHEREAS, by resolution dated April 10, 1953, the Board of Trustees approved a formula for the liquidation of the Limited Service rights of the President, and

WHEREAS it has now been determined that such formula is erroneous and does not accurately express the intention of the Trustees,

NOW THEREFORE BE IT RESOLVED that such resolution of April 10, 1953, be, and is hereby, amended by the substitution for the formula therein contained of the following formula:

$$\frac{1}{15} \times 350 \times \frac{S}{12} \neq \$75.00$$

1. Guidance Department. President Humphrey stated that an error was made in the budget for the Guidance Department and that, instead of requesting \$1,800 for a half-time instructor and \$300 for clerical help, the request had been submitted for a total of \$1,800--\$1,500 for a half-time instructor and \$300 for clerical help. He recommended an appropriation of \$300 to correct the situation. Mr. Hansen moved that the appropriation be authorized from the General Fund, effective July 1, 1954. Mrs. Patterson seconded the motion and it was carried.

2. Registrar's Office. Mr. Reed moved that an appropriation not to exceed \$250 be made from the General Fund to the Assistants budget of the Registrar's office for the remainder of the fiscal year 1953-54. Mr. Peck seconded the motion and it was carried.

BUDGET CHANGES
Guidance

Registrar's Office

Dr. Humphrey called attention to a letter from Paul Carlin, President of A.S.U.W., copies of which had been sent to the Trustees, concerning the lack of skiing facilities for students of the University. Dr. Humphrey stated that he and the Director of Athletics had discussed the situation on a number of occasions, and that it was their feeling the University could not at any time in the foreseeable future provide sufficient funds to make first-class skiing facilities available. He stated that if the University could secure the cooperation of the city of Laramie, the Union Pacific Railroad, the State Highway Department, the Forestry Service, and perhaps the city of Rawlins, it might be possible to work out plans for providing skiing facilities. He suggested the possibility of keeping the Snowy Range road open all winter and placing the ski lift near the top of the Range, so that it would be nearer the towns of Rawlins and Saratoga. The Trustees expressed doubt that it would be possible to keep the road open on a year-round basis. After various suggestions had been considered, it was moved by Mr. Hansen that President Humphrey be authorized and directed to pursue the matter further to see what plans could be worked out, reporting the results of his investigation to the Board of Trustees at a later meeting. Mrs. Patterson seconded the motion and it was carried.

I. Charles S. Hill Scholarships. President Humphrey stated that Mrs. Charles S. Hill of Denver, Colorado, had recently given to the University checks totaling \$4,300 to provide for a fellowship (\$1,500) and a scholarship (\$2,800) in geology in memory of her late husband. He stated that it was Mrs. Hill's plan to continue these scholarships and fellowships through the years. Mr. Sullivan moved that President Humphrey be authorized to prepare the proper resolution of appreciation on behalf

SKI AREAGIFTS TO THE UNIVERSITYCharles S. Hill
Scholarships

of the Board of Trustees and send it to Mrs. Hill. Mr. Peck seconded the motion and it was carried.

2. Harry L. Sullivan. President Humphrey reported that he had had some correspondence several years ago with Mr. H. L. Sullivan of Salt Lake City concerning his intention of willing the University some property. He stated that Mr. Sullivan passed away a few months ago and that, although he did not leave any property to the University, he did will to the University the amount of \$5,000. Mr. Reed moved that President Humphrey be directed to prepare a resolution of appreciation on behalf of the Trustees and send it to the estate of Mr. Sullivan. Mr. McCracken seconded the motion and it was carried.

For the information of the Trustees, and in compliance with their request, President Humphrey presented a proposed purchasing manual for the University, which had been prepared by the Purchasing Agent.

President Humphrey called attention to the report of the Committee on Admissions Practices which had been appointed at the request of the Trustees. He reminded the Trustees that copies of the report had been mailed to them prior to the meeting.

Dr. Humphrey distributed to the Trustees copies of a letter which he had received from Mr. William "Scotty" Jack in reply to the letter approved by the Trustees on April 17 and mailed to Mr. Jack on April 19. Dr. Humphrey was authorized to send Mr. Jack a brief reply acknowledging receipt of the letter. Mr. Jack's letter follows:

Harry L. Sullivan

PURCHASING MANUAL

ADMISSIONS PRACTICES

CORRESPONDENCE WITH
WILLIAM "SCOTTY" JACK
OF ROCKY MOUNTAIN OIL
AND GAS ASSOCIATION

May 27, 1954

Dr. G. D. Humphrey, President
University of Wyoming
Laramie, Wyoming

Dear Dr. Humphrey:-

I was both disturbed and astounded when I read your letter of April 19th. I purposely let it lie on my desk until I could regain my composure before replying to it. I did not want to fall into the error of erroneous assumptions and misrepresentations by a hasty and intemperate reply. Only my high esteem for you professionally and my warm fondness for you personally restrains me from harboring a resentment against the unwarranted and unjust assumptions contained in the letter.

For some reason that I cannot fathom you attached to a mere memorandum, which in my position and under the circumstances existing at that time it was my duty to issue, an importance beyond anything it deserved. I confess I find myself trying to find excuses for you as I read and read again your letter and the memorandum which seems to have disturbed you and caused you so much concern. We all have our off days you know!

The first paragraph of my memorandum was a factual report, if I ever wrote one in my life. Nowhere in that paragraph do I find where I said that Dr. Bemis "specifically" recommended a Severance Tax in presenting his detailed study of financing public education in Wyoming. Rather on the other hand I was very careful to emphasize that his recommendation of a Severance Tax was not exclusive of other forms of taxation which he also recommended.

(During the past four years in the Rocky Mountain Region the Oil and Gas Industry has not enjoyed such a fair consideration from other college professors handling the subject of Severance Taxation. Usually no reference has been made to other forms of taxation. I am sure that the Oil and Gas industry is grateful to Dr. Bemis for his consideration.)

I was not at the meeting but the Wyoming Manager for RMOGA was. He reported the meeting to me and also provided me with a copy of Dr. Bemis' study. I also read the report of the meeting in the newspapers. The facts as I understood them and as I reported them in the first paragraph of my memorandum with regard to Dr. Bemis were exactly as you have set them forth in the third paragraph of your letter. You have not convinced me that I have written anything critical of or derogatory to Dr. Bemis. As I see it, we are certainly in agreement on the facts.

In my opinion when I wrote the memorandum and in my opinion now, Dr. Bemis was doing his duty as a speaker invited to address the School Trustees Association on the subject of "School Financing in Wyoming." I am confident that Dr. Bemis is a grand fellow as are all other members of the faculty of our University whom I have had the pleasure and privilege of meeting and as are the college professors in other Rocky Mountain States with whom I have enjoyed debating publicly the Severance Tax

question and whom I have opposed in legislative committee hearings. I respect them all, and some I have come to like quite a bit. I hope that I will have the pleasure of meeting Dr. Bemis some time.

The fourth paragraph of your letter really bowls me over. Of course, I don't think that Dr. Bemis or any other educator should be criticized for making a factual study, and certainly no one that I know in the Oil and Gas industry thinks so either. Of course, I don't think that a University should be denied the right of free inquiry, nor does anyone in the Oil and Gas industry to my knowledge. Of course, I would not say "that no professor should be permitted to make studies wherein the research of the studies can't be predetermined", nor would any straight thinking rational person. I certainly would not, nor would anyone to my knowledge in or out of the Oil and Gas industry deny anyone the right to express his personal beliefs. It seems to me you went far afield in this paragraph with little or no provocation.

Academic freedom I assume is what you are writing about here. No one, can question deviously or in any other manner my deep conviction about academic freedom and expect me to sit idly by. Being compelled to leave school and go to work at an early age, I find myself leaning over "backwards" in my attitude toward good education and all that it embraces and above all that includes academic freedom. I shall take second place to no one both in support of and in defense of it. But academic freedom without the truth, the whole truth is neither academic nor is it freedom. That is what baffles and dismays people in the Oil and Gas industry when they hear and/or read about tax discussions and recommendations which in the main have come from the field of education and educators in the Rocky Mountain States.

(If my memorandum could have been properly criticized at all it would be for the reason that I seemed to single out the University of Wyoming and some members of the faculty. In this respect my memo was not well written. The problem as the Oil and Gas men experience it is a regional one, not just a state problem. My memo was written largely from the regional viewpoint.)

The eyes and ears of Oil and Gas men do not deceive them. They know a wide inequity exists in the tax structures in the Rocky Mountain States and that certainly other segments of the industrial and economic life of the region are enjoying a much better tax position than does the oil and gas industry, but they have yet to hear a proponent of the Severance Tax from the field of education say anything about that. They just don't tell the whole story.

They have never yet heard or read about an educator proposing a Severance Tax in these Rocky Mountain States without referring to the State of Louisiana as an example of what such a tax will do for a state, but making no reference whatsoever to the liberal tax exemptions Louisiana extends to industry in that state and of which the Oil and Gas industry is quite a beneficiary. Again, they just don't tell the whole story.

They have heard educators defending the tax position of certain other industries which do enjoy a better tax position than the oil industry does, going into great detail on production costs, operating costs,

marketing costs, etc., but the oil men have yet to hear anyone from the field of education explain and defend the tax position of the Oil and Gas industry, going into detail on risk involved, production costs, operating costs, transportation problems and costs, and most important in this Rocky Mountain area competitive factors and marketing problems.

Those are just a few examples of the problems that baffle the Oil and Gas men, particularly in Wyoming, where they know they are now by far the highest ad valorem taxpayer - where they know the revenue from the sales and use taxes in the twelve principal oil and gas producing counties is much greater by far than from the other eleven counties, and that the industry is the largest source of revenue with which to meet the cost of education which is the highest cost of both state and local government. Coming from biased and prejudiced self-interested persons or groups Oil and Gas men can understand, but coming from those most vitally concerned with academic freedom as I said, it baffles and dismays them.

Having in my personal evaluation of people and events set education and educators on a very high moral and intellectual level I am very much concerned when I see and hear those few from the field of education who do it and are presumed to be speaking for education as a whole, delve into the field of taxation with all the tricks of an astute salesman trying to make a sale without making a full disclosure. Certainly, academic freedom was never intended to mean this. It should be said here, however, that my experience in this respect is mainly outside of the State of Wyoming. Certainly, Dr. Bemis is not involved.

The next to the last paragraph of your letter finds me in complete agreement. I know that the problem of education in Wyoming and America today is adequate financial support. There is no record in my public or private life of being opposed to this and there never will be. Many in and out of the oil industry have heard me say time and time again, that the industry needs and must have educated people. The industry knows it has a vital stake in education in Wyoming and elsewhere and so do I. I think I am quite a bit out in front in support of the idea that business and industry should begin to assume the duty and responsibility of educating directly or indirectly certain masses of our people in the trades and in the professions. I have been advocating this privately for a long, long time.

In closing may I say again that I am sorry that I caused you so much unnecessary concern, but there is another side to it. Believing as I always do that "things always work out for the best", and "sweet are the uses of adversity", I am happy we have had this exchange of correspondence. It can only serve to draw us closer together on those vital matters of deep concern to you in your professional capacity and to me as a private citizen with rather deep-seated convictions about the welfare of my country, and my state and its people.

Sincerely,

(Signed)

WM. "SCOTTY" JACK

WJ/bb

Mr. Peck moved that the summer meeting of the Board of Trustees be held in Worland on July 30-31. Mrs. Patterson seconded the motion and it was carried.

Mr. McCracken nominated Mr. Simpson to serve as President of the Board of Trustees during 1954-55. Mr. Reed seconded the nomination and moved that the nominations be closed and that the Secretary be instructed to cast a unanimous ballot for Mr. Simpson. Mr. Jones seconded Mr. Reed's motion and it was carried.

Mr. Reed nominated Mr. McCracken for Vice President of the Board. Mr. Jones seconded the nomination. Mr. Hansen moved that the nominations cease and that the Secretary be instructed to cast a unanimous ballot for Mr. McCracken. Mr. Peck seconded the motion and it was carried.

Mr. Jones nominated Mr. Sullivan for the position as Secretary of the Board. Mr. Hansen seconded the nomination and moved that nominations cease and that Mr. Sullivan be elected unanimously. Mr. Newton seconded the motion and it was carried.

Mr. Hansen nominated Mr. Reed for the position as Treasurer of the Board. Mr. Sullivan seconded the nomination. Mr. Jones moved that the nominations cease and that the Secretary be instructed to cast a unanimous ballot for Mr. Reed. Mr. Sullivan seconded the motion and it was carried.

1. Salary of Athletic Director. Mr. McCracken stated that he felt the University had the best Athletic Director in the nation and that he feared some other institution would try to lure him away with offers of higher salaries than the University could afford. He indicated that he felt it might be helpful in keeping Mr. Jacoby if the Board would recognize his value to the University by giving him at least token salary

DATE AND PLACE OF
NEXT MEETING

ELECTION OF OFFICERS

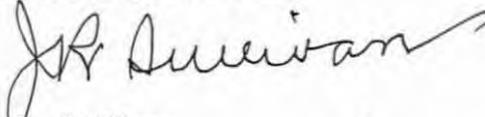
BUDGET CHANGES
Salary of
Athletic Director

raises from time to time. After some discussion, it was moved by Mr. McCracken that the salary of Mr. Jacoby be increased in the amount of \$75.00 a month, effective July 1, 1954. The motion was seconded by Mr. Jones and carried.

2. Bonus for Baseball Coach. Mr. Peck moved that the Board authorize a bonus of \$250 to Glenn R. "Bud" Daniel in recognition of his efforts in coaching a Conference championship baseball team. Mr. Jones seconded the motion and it was carried.

The Board adjourned at 12 o'clock, to meet again on July 30-31.

Respectfully submitted,



J. R. Sullivan
Secretary

Bonus for
Baseball Coach